

Present: Councillors McPherson (Chair), Benstead (Vice-Chair), Holt, Robertson and Sinnott and Pitt

FOR ADOPTION BY THE COUNCIL

**15/37/CIV Changes To The Officer Employment Procedure Rules
In Respect Of Disciplinary Action**

The committee received a report from the Head of Legal Services regarding the changes to the Officer Employment Procedures Rules in respect of disciplinary action.

Resolved (unanimously) to recommend to Council to:

- i. Amend the Officer Employment Procedure Rules in accordance with Appendix 1 to this report.
- ii. Amend the terms of reference of the Employment (Senior Officer) Committee in accordance with Appendix 2 to this report.
- iii. Authorise the Head of Human Resources to convene a panel of “independent persons”, as and when required by the Local Authorities (Standing Orders) (England) Regulations 2001 and to determine its procedure.